

# **TRAINING CALENDAR - 2012-2013 AND LESSONS LEARNT REPORT**



**MEGHALAYA STATE RURAL EMPLOYMENT SOCIETY**  
(The Nodal Agency for implementation of the MGNREGA)

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## Foreword

The Mahatma Gandhi National Rural Employment Guarantee Act, 2005 was enacted by the Ministry of Rural Development to provide 100 days employment in a financial year to adult members of any rural household. It brought about decentralized planning which encouraged village institutions to actively participate in the planning and implementation of the scheme. Because of the absence of Panchayati Raj Institution, Area Employment Councils (AEC) and Village Employment Councils (VEC) were set up in the State of Meghalaya to implement the scheme. The training requirement of these functionaries is massive, due to the complex nature of processes involved, multiple registers to be maintained as also being a time bound employment generation programme with several Rights and Entitlements to be safeguarded.

I am happy that the State Rural Employment Society (SRES) set up in August 2011 to oversee the implementation of the MGNREGA in the state is now shouldering the responsibility to bridge the gaps in the understanding of the Act amongst the functionaries of the Village Employment Councils and Area Employment Councils. Training programmes for the districts of South Garo Hills and Jaintia Hills have been conducted successfully on a pilot basis not only to assess the needs and requirements but also to gain insights on how to adopt better pedagogical and training strategies in future. This report is an outcome of the training initiatives of SRES for the two districts. The main objective of bringing out this booklet is to further improve the training system by internalising the lessons learnt and incorporating the various suggestions received through trainee feedback and evaluation. It attempts to capture what works best, the additional requirements and provides recommendations that would be incorporated in the training modules designed for the scheme, in future.

I hope the training calendar and lessons learnt report will immensely enrich the training programmes of the VECs in the future, not only by the SRES, but also by the SIRD, ETCs and other academic institutions interested in such exercise, resulting in better planning and implementation of the MGNREGS.

I compliment the State Rural Employment Society team for this effort and convey my best wishes so they continue their endeavours.



WMS Pariat, IAS  
Chief Secretary & Chairman, SRES



# **TRAINING CALENDAR AND LESSONS LEARNT REPORT**

## **Executive Summary**

This report assesses the successes, limitations, lessons learnt, and knowledge that was generated from the several training programmes that were conducted for the Village Employment Council functionaries by the State Rural Employment Society over the last six months of 2011-2012.

With the establishment of the State Rural Employment Society (SRES) in August 2011, several training programmes were conducted in collaboration with State Institute of Rural Development (SIRD) for the Village Employment Council functionaries, with an aim to enhance their overall understanding of the MGNREGS and capacities. The training programmes were classified into three modules, and evaluation of each module was done and the issues raised by the participants during the training programmes were also deliberated upon in detail, to deepen their understanding.

The analysis of the participant's views and comments on the training programmes resulted in five major overall findings viz., 1) VEC functionaries require more training in Record Maintenance. 2) Most of the VECs functionaries are not aware of the registers that have to be maintained at VEC level. 3) VECs functionaries do require guidance in planning, implementation and in the execution of MGNREGS. 4) Training programmes should incorporate basic theory, but more practical exposure. 5) Topics like Social Audit & RTI, Role of VEC in the implementation of MGNREGS, and PRA are of relevance to the participants. The feedback also indicates that several areas require attention for the smooth implementation of the Scheme viz., 1) Strengthening the Institutional arrangements 2) Participatory Planning 3) Need for intensive training and 4) Enhancing the overall awareness about the scheme.



Smt. I. R. Sangma, MCS  
Additional Mission Director  
State Rural Employment Society

## 1. INTRODUCTION

### 1.1 Objectives, Goal and Methodology

With the establishment of the State Rural Employment Society in August 2011, several training programmes in collaboration with State Institute of Rural Development were organised for the Village Employment Council functionaries. Improving their capacities for performing the tasks of planning and implementing of the MGNREGS was the principal objective. The training programmes covered subjects viz., Rights and Entitlements under MGNREGA, Planning and Implementation, Transparency and Accountability and Record Maintenance.

Training programmes were organised for the VECs functionaries of South Garo Hills and Jaintia Hills districts on a pilot



Pic: Resource person taking session on the salient features of the MGNREGS.

basis. The training programmes were structured to integrate class room learning with field learning, with sufficient attention given for discussions and to test and assess the innovative approaches adopted toward learning methodology, course structuring, and contents etc.

### 1.2 Methodology

The training programmes were conducted across three Modules. Resource Persons were engaged from the State Institute of Rural Development, Extension Training Centre, and also from State Rural Employment Society. Under Module I topics viz., on Salient features of the MGNREGA, Planning process, important features of MGNREGS viz., Social Audit and Convergence, Institutional Arrangement and the Role and functions of the Village Employment Council were covered. Module II was on Transparency and Accountability consisting of four sessions. It covered topics viz., Social Audit and Right to Information. The participants were asked to enact a role play on Social Audit depicting the processes involved in the conduct of Social Audit. Field trips was also organised to different Blocks and to some important places like Diewlieh Farm in Ribhoi and to Strawberry Growers' Association of Ribhoi district.



Feedback on the training programmes was received. Participants provided their feedback orally and through an evaluation sheets provided to them. Module III on Record Maintenance was conducted across three days consisting of nine sessions. It included topics like Cash Book, Ledger Book, Labour Budget, Employment Register, Job Card Application, Asset Register, Stock Register, Muster Roll Receipt Register, etc.

### 1.3 Evaluation

The evaluation form contained questions on Subject Coverage, Training Methods and Training Administration. It sought quantitative as well as qualitative data. Participants were asked to fill the evaluation form for each training programme conducted for Module I, Module II and Module III, respectively.

### 1.4. Feedback

Participants were asked to provide oral feedback of the training programmes conducted, to solicit their views on the following:

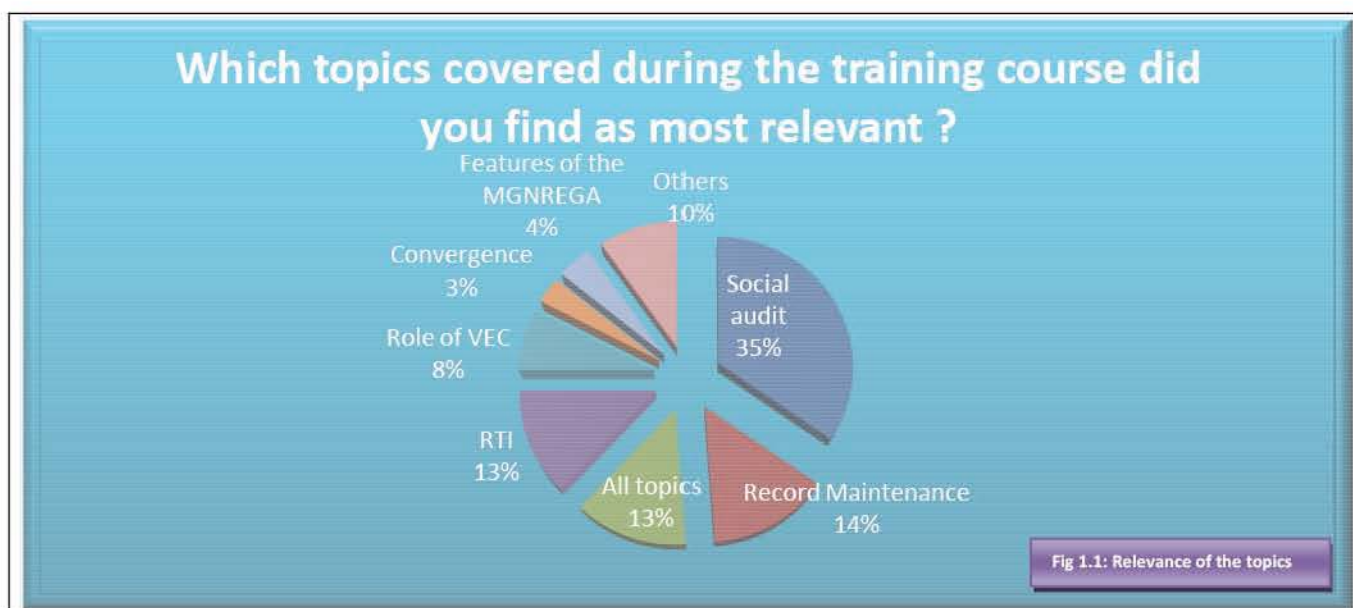
1. Further clarifications if required on any matter related to the subjects covered during the training programmes.
2. The topics they liked most and how relevant they were.
3. To share the problems they faced in the implementation of the scheme and whether the clarifications obtained during the training programmes were useful or not.
4. Areas where the training programme could be further improved upon ,and
5. Comments on the exposure trips and the learning from them.



Pic: Participants sharing his view on the training programme to the whole group.

Out of total 162 participants across the training programmes, 143 participants filled the evaluation forms.

## 2. ANALYSIS OF THE TRAINING PROGRAMME



**Fig 1.1:** 35% of the respondents out of 97 participants chose the topic on Social Audit as the most relevant topic for them while 14% of the respondents chose Record Maintenance as relevant. 13% of the respondents said all the topics that were covered during the training courses were relevant and another 13% of the respondents chose Right to Information (RTI) as meaningful for their activities. Among the other topics, 8% mentioned that the topic on the 'Role of VECs' in the implementation of the MGNREGS was useful. Other topics of relevance were Rights and Entitlements of Workers, Preservation of nature, Prioritisation of works based on needs, Permissible works under the MGNREGA and on Participatory Rural Appraisal (PRA).



Pic: Exposure trip to Diewlieh strawberry farm



Pic: Practical session on PRA



## During the training course did you receive any new information that was not known to you earlier?

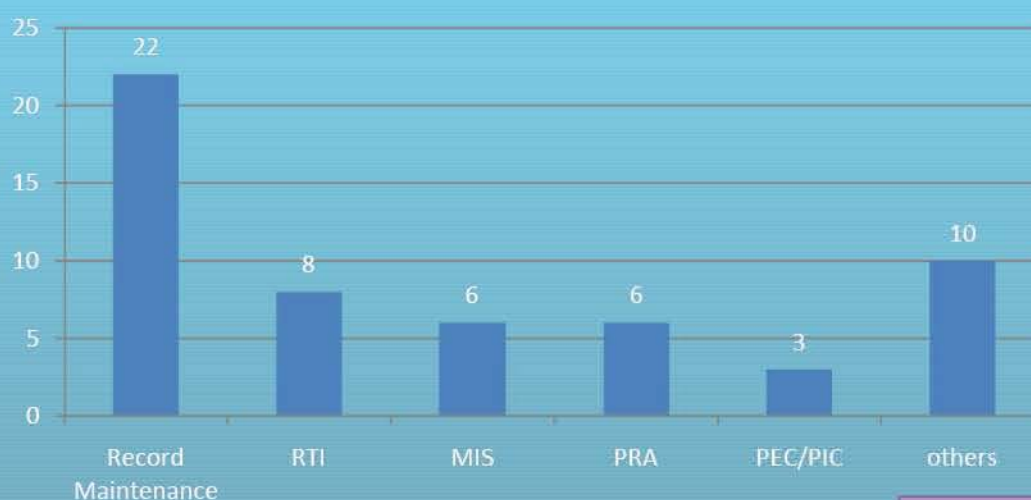


Fig 1.2: New information

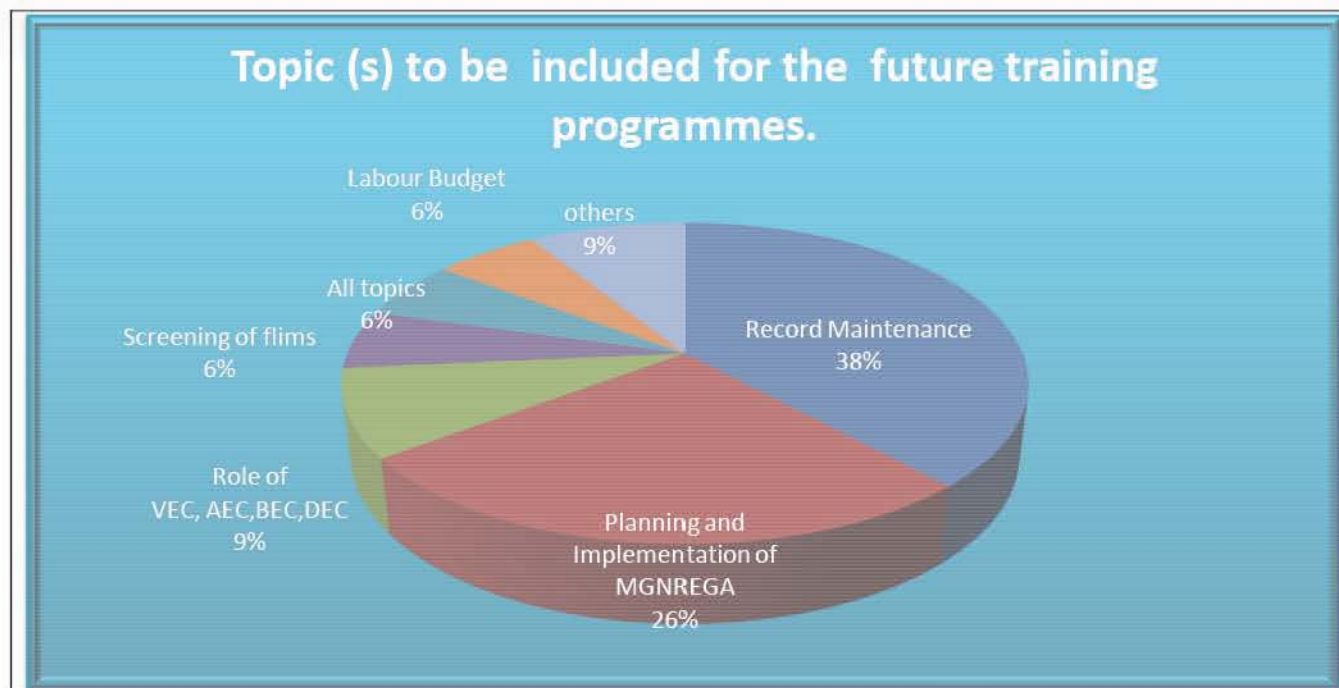
**Fig 1.2:** Out of 97 participants who filled the evaluation forms, 55 participants have responded to this question. 22 respondents said that they came to know about registers like Cash Book, Ledger Book, Employment Register, Stock Register, Muster Roll Receipt Register as information they gathered during the training programme. 8 respondents mentioned Right to Information (RTI) as the new information gathered by them during the training programme. 6 respondents mentioned it on Management Information System as new new information gathered and another 6 respondents mentioned Participatory Rural Appraisal as new. 3 respondents mentioned that they were not aware of the existence of Programme Executive Committee/Programme Implementation Committee (PEC/PIC) at the VEC level. Topics like Social Audit, Inclusion of disabled persons, Role of VECs in the implementation of the MGNREGA were also new knowledge to them.



Pic: Practical Session on Cash books and Ledger books.



Pic: Smti E Mawlong, Faculty ETC explaining on entry of Cash book



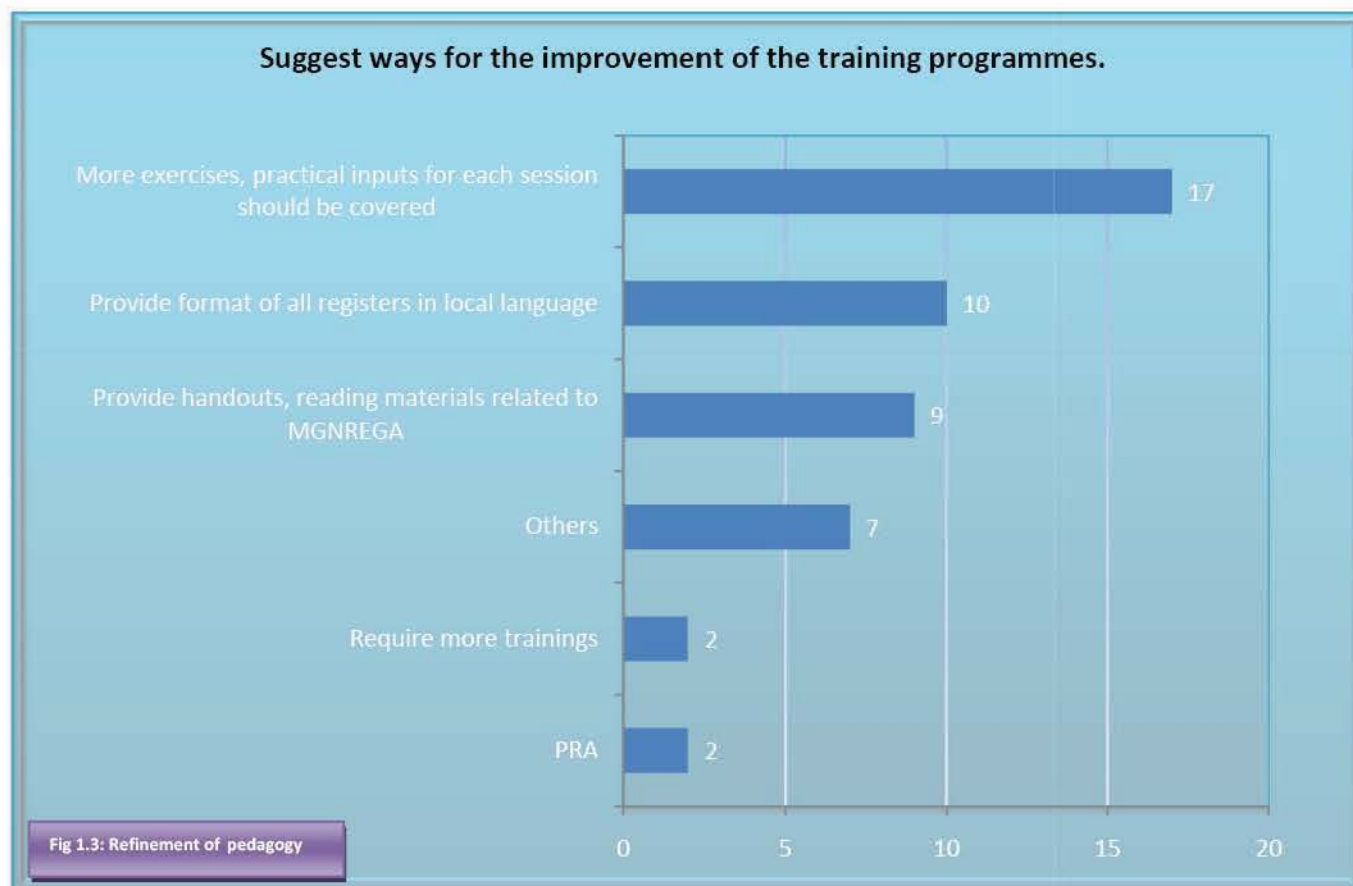
**Fig1.3:** 38% of the respondents from a total of 37 participants, who responded to this question mentioned that Record Maintenance should be covered in the future training programmes while 26% of the respondents suggested that Planning and Implementation of MGNREGS should also be included. 9% of the respondents wanted inclusion of topics on the Role of VEC, AEC, BEC and DEC and 6% said that it should cover all topics that were covered earlier including labour budget and more films should be screened. Other topics included Land development, Social Audit, Convergence under the MGNREGS, Preparation of estimates and costs etc.



Pic: Discussion session with Smt. I R Sangma, AMD, with the VEC Functionaries of South Garo Hills District.



Pic : Exposure trip to Umsning C & RD Block. BDO Umsning along with participants from South Garo Hills District.



**Fig 1.4:** 17 respondents out of 47 participants who responded to this question suggested that more exercises and more practical inputs should be conducted during the training programmes for each session. 10 respondents suggested that all formats should be provided in local language while 9 respondents suggested that reading materials and handouts on MGNREGS should be provided to them. 2 respondents mentioned that they required more training programmes and suggested including of PRA. Others include, case studies on related topics, exposure trips etc.

### **3. RECOMMENDATIONS TO ENHANCE BETTER PARTICIPATION IN THE TRAINING PROGRAMME**

Providing incentives in the form of

- a. Training certificates to be given,
- b. Traveling allowance to be provided, and
- c. Dearness Allowance to be provided to the participants during the period of training.



## 4. LEARNING METHODOLOGY

Participants learned best through lectures and group discussions. Apart from it, exposure trips have enhanced their knowledge on MGNREGA. Some of the comments given by the participants on exposure trips as below:-



Pic: A woman Job Card Holder of Marbaniang Umseiniong VEC while responding to a participant's question.

**Table 1.1 Comments on the Exposure Trips**

Areas of learning	Comments by the participants
<b>Planning</b>	"Through the exposure trip and visit to projects undertaken by VEC of Brywa village I came to realize that there's a fault in our planning and it has never occurred to us to link projects with number of mandays it could generate"- A participant from South Garo Hills District.
<b>Projects</b>	"We will also like to take up projects on water conservation as there is scarcity of water in South Garo Hills"- Another participant from South Garo Hills District.
<b>Implementation</b>	<p>"I like the interaction with BDO and I came to know much more about how MGNREGA is implemented in other Block and Villages"- A participant from Jaintia Hills District.</p> <p>"I came to know how MGNREGA is implemented in other villages and problems they faced. Now I realize that other VECs face the same problems as we do"- Another participant from Jaintia Hills District.</p>



Pic : Group Discussion



Pic : BDO, Baghmara replying to a query by the participants



## 5. OVERALL FINDINGS

1. Topics like Social Audit & Right to Information, Record Maintenance, Role of VEC in the implementation of the MGNREGA, PRA etc are found to be highly relevant to the participants.
2. VEC functionalities require constant training programmes in Record Maintenance and in Planning.
3. Most of the VECs functionalities are not aware of the registers that have to be maintained at VEC level and non maintenance of registers is essentially due to lack of awareness.
4. Constant guidance from the Block Office in the planning, implementation and execution of the Scheme is required, as mentioned by most of the VECs functionalities.
5. Apart from lectures and discussions, more practical inputs and exercises are required by the participants and training programmes should contain more practical sessions for each topic covered.



Pic: A participant raising a question.

**Table 1.2: Tabulation of the lessons learnt**

Knowledge area	Lessons learnt	Suggested recommendation(s)
<b>Institutional arrangement</b>	Non-compliance with the mandated guidelines	<ol style="list-style-type: none"> <li>Every district has to ensure that Programme Executive Committee/ Implementation Committee and other committees are formed and their roles and responsibilities are properly defined and communicated.</li> <li>Purchase Committees where constituted, should make collective decisions. Their activities should be more transparent.</li> </ol>
<b>Participatory planning</b>	Planning mostly <i>ad hoc</i> in reality	<ol style="list-style-type: none"> <li>Training programmes on participatory planning with thrust on basics of PRA, resource mapping, seasonality mapping, land ownership, have to be organized for village level functionalities, by people with hands on experience.</li> <li>Format for preparing projections of demand for employment should be made available to the VECs. And while preparing for annual development plan, it has to be ensured that minimum 50% of work in terms of costs has to be implemented by the VEC.</li> <li>Guidance from the Block Development Office in the planning and implementation of MGNREGS should be given to the VEC from time to time.</li> </ol>



<b>Training requirements</b>	Non-maintenance of registers due to lack of training.	<ul style="list-style-type: none"> <li>a. Training programmes need to be organized compulsorily, covering topics on salient features of MGNREGS, Planning and Record Maintenance to all the VECs. Induction programme for newly elected VECs on MGNREGS should be organized apart from the above training programme.</li> <li>b. Training programme on leadership and social mobilization will have to be organized to inculcate the culture of local/ village institutional delivery mechanism.</li> <li>c. Screening of films and organizing field exposure trips will have to be essential components of the training programme, to motivate participants and to create ideas for new initiatives.</li> </ul>
<b>Information dissemination</b>	<p>VECs require guidance in the implementation of MGNREGA and execution of the Scheme.</p> <p>Non- updating of Job cards due to lack of awareness.</p>	<ul style="list-style-type: none"> <li>a. The Block Office should organize a quarterly/periodic review of functioning of the VECs to address problems, queries and concerns by the Programme Execution/Implementing Committee or that of the VECs functionaries.</li> <li>b. Information about Government's new initiatives, Schemes and amendments should be disseminated to the VEC functionaries.</li> <li>c. More documentary films on environment protection, community development etc be collected which will help them to understand their needs and role in the community.</li> </ul>
<b>Awareness about the Scheme</b>	Lack of awareness on Grievance Redress Mechanisms.	<ul style="list-style-type: none"> <li>a. As a part of proactive disclosure, rights and entitlements of workers, toll free numbers should be established and installation of complaint boxes should be done in every village in a public place/office of VEC.</li> <li>b. Grievance redress rules should also be learnt by the VEC members.</li> </ul>



Pic: Group photo of the participants along with resource persons



Pic Exposure trip



## 6. EXPERIENCE SHARING BY THE PARTICIPANTS

Experiences shared by the field functionaries on the implementation of MGNREGS have also highlighted some of the issues confronting the established design of MGNREGS, which requires attention.

During the course of experience sharing by the participants, problems /issues that are faced by them are as below:



Pic : Chairman & Secretary of Marbaniang Umseinlong VEC interacting with the participants of Jaintia Hills District.

1. Lack of knowledge about the functioning of the Programme Executive Committee / Implementation Committee and non formation of Programme Executive Committee/ Implementation Committee in some villages.
2. Non- formation of Purchase Committees.
3. Delays in wage payments and execution of works, due to late supply of materials.
4. Lack of awareness on the Rights and Entitlements among the primary stakeholders.
5. Less involvement of the VEC in the planning and identification of works. Maximum participation is in the execution of work.
6. More thrust needed to create awareness on the roles and responsibilities of the VEC, AEC, SAC, VMC, Mate, Gram Sevaks in the planning, implementation and execution of MGNREGA. Also, the Role of VEC during social audit is unclear.
7. Frequent changes of VEC functionaries hinder the implementation of MGNREGS. Newly appointed VECs are not well acquainted with MGNREGS.
8. Lack of training to VECs functionaries especially in Record Maintenance is a major problem.
9. Lack of information and guidance is a major barrier, and
10. Lacks of awareness on the existing Grievance Redress Mechanisms.

## 7. LIMITATIONS AND CONSTRAINTS FOR BETTER IMPLEMENTATION

1. Law and order problems, especially in the insurgency prone areas of the State.
2. Communication gap between the Block office and the VEC due to physical connectivity problems, especially in South Garo Hills district.
3. Non availability of training halls in the districts, and
4. Difficulty in finding resource persons with hands on experience.

## 8. CONCLUSION

In conclusion, the above analysis enhances knowledge on the areas of requirements as felt by the VECs functionaries, who are entrusted with the responsibility to plan and implement the scheme.

## 9. TRAINING ACTION PLAN FOR 2012-2013

A system reform for selection of the VEC is attempted this year. For the selection of Blocks, Monthly Progress Report of March 2012 was referred to and variables taken into consideration for selection were viz., (a) Persondays employment generated and (b) Utilization of funds. Blocks that have generated less than 40 days of employment and spend less than 90% of the available funds have been identified. A total of 18 blocks have now emerged for intensive focus relating to the training programmes.

**Table 1.3: List of Blocks selected for the training programme**

Sl No	List of Blocks	Districts
1	Mawryngkneng	East Khasi Hills
2	Mawsynram	
3	Mawphlang	
4	Myllem	
5	Shella	
6	Pynursla	
7	Laitkroh	
8	Chokpot	South Garo Hills
9	Gasuarapara	
10	Baghmara	
11	Rongara	East Jaintia Hills
12	Khliehriat	
13	Thadlaskein	West Jaintia Hills
14	Laskein	
15	Amlarem	West Khasi Hills
16	Mairang	
17	Mawkyrwat	South West Khasi Hills
18	Songsak	East Garo Hills

### 9.1 Modules for the Training Programme

The modules for the training programme underwent further refinement based on the analysis of suggestions and comments given by the participants. The following are the new modules:

- Rights and Entitlements under MGNREGA.
- Implementation arrangements.
- Roles and responsibilities of VEC/ AEC.
- Convergence under MGNREGS.
- Transparency & Accountability: Social Audit & RTI under MGNREGA.
- SWOT analysis. Vision building and objectives setting.
- Project Planning: Identification of works: preparation of projects.
- Participatory Rural Appraisal- Resource mapping, seasonality mapping etc.
- Planning and Implementation of the MGNREGA.
- Management of data and Maintenance of Records.



## 10. STATEMENT OF EXPENDITURE OF THE TRAINING PROGRAMME FOR VEC FUNCTIONARIES

The training for the VEC functionaries was organized by the SRES in collaboration with SIRD for the districts of South Garo Hills and Jaintia Hills on a pilot basis during the period of January, 2012 to April, 2012 on Module I (Salient features of the MGNREGA), Module II (Transparency and Accountability) and Module III (Record Maintenance). Overall, six training programmes were conducted for the two districts. The total amount spent for the training programmes amount was **Rs. 3,36,616/-** (Three lakhs thirty six thousand six hundred and sixteen) only.

**Table 1.4 Detailed breakup of expenditure of the training programmes**

Trainings conducted	Transport (Rs.)	Stationeries (Rs.)	Food and accommodation (Rs.)	Resource person fees (Rs.)	T.A for participants (Rs.)	Miscellaneous expenses (Rs.)	Total
Module I (Jaintia Hills)	1000	1825	22560	3000	9350	400	38135
Module I (South Garo Hills)	3175	1500	34540	2250	12340	400	54205
Module II (Jaintia Hills)	3400	2021	36490	2250	11670	600	56431
Module II (South Garo Hills)	3500	2830	33700	3000	37550	600	81180
Module III (Jaintia Hills)	4500	2155	46650	6000	9740	300	69345
Module III (South Garo Hills)	5900	*	16380	3000	11740	300	37320
<b>TOTAL</b>	<b>21475</b>	<b>10331</b>	<b>190320</b>	<b>19500</b>	<b>92390</b>	<b>2600</b>	<b>3,36,616</b>

- An amount of Rs. 1,90,320/- (One lakh ninety thousand three hundred and twenty) only was spent on food and accommodation.
- An amount of Rs. 92,390/- (Ninety two thousand three hundred and ninety) only was spent on travelling allowance paid to the participants.
- An amount of Rs. 21,475/- (Twenty one thousand four hundred and seventy five) only was spent on transportation.
- An amount of Rs. 19,500/- (Nineteen thousand five hundred) only was spent on resource person fees.
- An amount of Rs. 10,331/- (Ten thousand three hundred and thirty one) only was spent on resource person fees.
- An amount of Rs. 2,600/- (Two thousand six hundred) only was spent on printing of flex and miscellaneous expenditure.

\*\*no expenditure was incurred on stationery as there was sufficient stationery of the earlier programmes.



## TRAINING CALENDAR: 2012 – 2013

### State Rural Employment Society

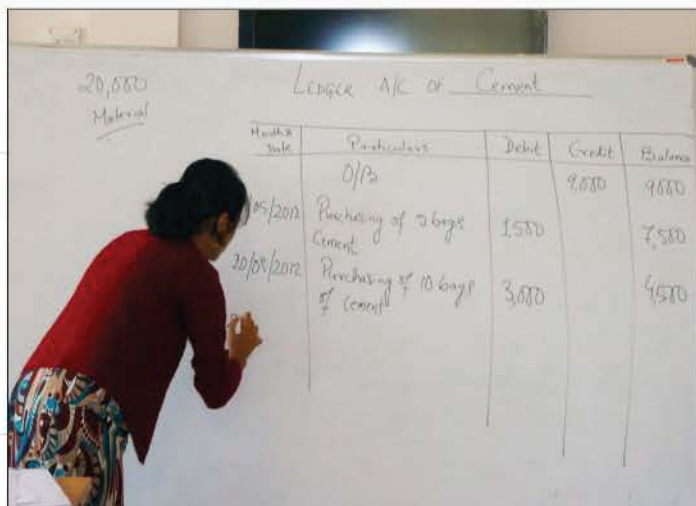
Month	Name of the Programme	District	Target Group	Capacity	Duration	Dates	Venue
JUNE	Training Programme for VEC/AEC of Shella Block on Module I & II	East Khasi Hills	VEC/AEC	40	3	13 – 15	District/Block HQ
	Training Programme for VEC/AEC of Mawsynram Block on Module I & II	East Khasi Hills	VEC/AEC	40	3	20 - 22	District/Block HQ
	Training Programme for VEC/AEC of Shella Block on Module III	East Khasi Hills	VEC/AEC	40	2	27 - 28	District/Block HQ
JULY	Training Programme for VEC/AEC of Mawsynram Block on Module III	East Khasi Hills	VEC/AEC	40	2	4 – 5	District/Block HQ
	Training Programme for VEC/AEC of Mawphlang Block on Module I & II	East Khasi Hills	VEC/AEC	40	3	11 - 13	District/Block HQ
	Training Programme for VEC/AEC of Myllem Block on Module I & II	East Khasi Hills	VEC/AEC	40	3	18 – 20	District/Block HQ
	Training Programme for VEC/AEC of Mawphlang Block on Module III	East Khasi Hills	VEC/AEC	40	3	25 - 27	District/Block HQ
AUGUST	Training Programme for VEC/AEC of Myllem Block on Module III	East Khasi Hills	VEC/AEC	40	2	2 – 3	District/Block HQ
	Training Programme for VEC/AEC of Laitkroh Block on Module I & II	East Khasi Hills	VEC/AEC	40	3	8 – 10	District/Block HQ
	Training Programme for VEC/AEC of Mawryngkneng Block on Module I & II	East Khasi Hills	VEC/AEC	40	2	16 – 17	District/Block HQ
	Training Programme for VEC/AEC of Laitkroh Block on Module III	East Khasi Hills	VEC/AEC	40	2	23 - 24	District/Block HQ
	Training Programme for VEC/AEC of Mawryngkneng Block on Module III	East Khasi Hills	VEC/AEC	40	2	29 – 30	District/Block HQ

Month	Name of the Programme	District	Target Group	Capacity	Duration	Dates	Venue
SEPTEMBER	Training Programme for VEC/AEC of Chokpot Block on Module I & II	South Garo Hills	VEC/AEC	40	3	5 – 7	District/ Block HQ
	Training Programme for VEC/AEC of Baghmara Block on Module I & II	South Garo Hills	VEC/AEC	40	3	12 -14	District/ Block HQ
	Training Programme for VEC/AEC of Chokpot Block on Module III	South Garo Hills	VEC/AEC	40	2	19 -20	SIRD/ District/ Block HQ
	Training Programme for VEC/AEC of Baghmara Block on Module III	South Garo Hills	VEC/AEC	40	2	26 -27	District/ Block HQ
OCTOBER	Training Programme for VEC/AEC of Thadlaskein Block on Module I & II	West Jaintia Hills	VEC/AEC	40	2	4 – 5	SIRD/ District/ Block HQ
	Training Programme for VEC/AEC of Khliehriat Block on Module I & II	East Jaintia Hills	VEC/AEC	80	3	9 – 11	SIRD/ District/ Block HQ
	Training Programme for VEC/AEC of Thadlaskein Block on Module III	West Jaintia Hills	VEC/AEC	40	3	17 -19	SIRD/ District/ Block HQ
	Training Programme for VEC/AEC of Khliehriat Block on Module III	East Jaintia Hills	VEC/AEC	40	2	30 -31	SIRD/ District/ Block HQ
NOVEMBER	Training Programme for VEC/AEC of Laskein Block on Module I & II	West Jaintia Hills	VEC/AEC	40	3	6 – 8	District/ Block HQ /SIRD
	Training Programme for VEC/AEC of Amlarem Block on Module I & II	West Jaintia Hills	VEC/AEC	40	3	28 -30	District/ Block HQ / SIRD
	Training Programme for VEC/AEC of Laskein Block on Module III	West Jaintia Hills	VEC/AEC	40	2	15 -16	District/ Block HQ /SIRD



Month	Name of the Programme	District	Target Group	Capacity	Duration	Dates	Venue
DECEMBER	State Level Workshop		Officials				Polo Towers
	Training programme for VEC/AEC of Amlarem Block on Module III	West Jaintia Hills	VEC/AEC	40	2	6 – 7	SIRD/District/ Block HQ
	Training programme for VEC/AEC of Baghmara Block on Module I & II	South Garo Hills	VEC/AEC	40	3	19 - 21	SIRD/District HQ
JANUARY	Training programme for VEC/AEC of Baghmara Block on Module III	South Garo Hills	VEC/AEC	80	2	12 – 13	SIRD/ District HQ
	Training programme for VEC/AEC of Rongara Block on Module I & II	South Garo Hills	VEC/AEC	40	3	16 – 18	District/ Block HQ
	Training programme for VEC/AEC of Rongara Block on Module III	South Garo Hills	VEC/AEC	40	2	25 – 26	District/ Block HQ
FEBRUARY	Training Programme for VEC/AEC of Mairang Block on Module I & II	West Khasi Hills	VEC/AEC	40	3	7 – 9	District/ Block HQ
	Training Programme for VEC/AEC of Mawkyrwat Block on Module I & II	South West Khasi Hills	VEC/AEC	40	3	14 – 16	District/ Block HQ
	Training Programme for VEC/AEC of Mairang Block on Module III	West Khasi Hills	VEC/AEC	40	2	21 – 22	District/ Block HQ
	Training Programme for VEC/AEC of Mawkywat Block on Module III	South West Khasi Hills	VEC/AEC	40	2	27 – 28	District/ Block HQ
MARCH	Training Programme for VEC/AEC of Pynursla block on Module I & II	East Khasi Hills	VEC/AEC	40	3	5 – 7	SIRD/ District/ Block HQ
	Training Programme for VEC/AEC of Songsak Block on Module I & II	East Garo Hills	VEC/AEC	40	3	12 – 14	SIRD/ District/ Block HQ
	Training Programme for VEC/AEC of Songsak Block on Module III	East Garo Hills	VEC/AEC	40	2	20 – 21	SIRD/ District/ Block HQ
	Training Programme for VEC/AEC of Pynursla Block on Module III	East Khasi Hills	VEC/AEC	80	2	27 – 28	SIRD/ District/ Block HQ





Smti E Mawlong, Faculty ETC explaining entry on Ledger Book



Pic: Shri. B. S. Rumnong, Sr. Faculty, SIRD briefing the Salient Features of MGNREGS.



Pic: Work site visit to BNRGSK building under Marbaniang Umseiniong VEC.



Pic: Interaction with the President of Ribhoi Strawberry Growers' Association.



Pic: Smt. I R Sangma, Addl Mission Director, SRES, addressing the VEC Representatives of South Garo Hills during the training programme



Pic: Shri L Dhar, Faculty ETC, giving explanation on Record Maintenance

**MAHATMA GANDHI  
NATIONAL RURAL EMPLOYMENT  
GUARANTEE ACT 2005**

This is for information of all concerned that the State Rural Employment Society has established a toll free State Helpline for assistance in the implementation of MGNREGA

**1800-345-0364**

All stakeholders can avail the Helpline by calling from any BSNL Landline on any working day between 11 am to 3 pm.

All legitimate queries, information or complaints under the Mahatma Gandhi National Rural Employment Guarantee Scheme would be entertained.

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**3<sup>rd</sup> Floor, Simpli Building, Dhankheti, Shillong-793001, Meghalaya**

**☎0364 – 2504171 Fax: 0364- 2504167**

**Helpline: 1800 345 0364 Email: [sresmeghalaya@yahoo.in](mailto:sresmeghalaya@yahoo.in)**